



The VOTER

Nov 8
7am-8pm

myvote.wi.gov

#BeAWisconsinVoter

Feel the POWER of your Vote

Wisconsin General Election *
*Photo ID Required

President, Vice President, US Congress,
WI Legislature, and County Offices

If you haven't taken advantage of early voting, don't forget to vote on Tuesday, November 8, 2016

Polling Places are open 7 a.m. until 8 p.m.



Coming in February...The Susan B. Anthony Birthday Party

Plan to join us at Domenico's Italian Restaurant
547 E Grand Ave, Beloit

A Social Gathering is Being Planned

The League of Women Voters of Janesville will be hosting a screening of the movie *Suffragette* in November. More information will be gotten to you as soon as it becomes available!

Cancelled



What's Inside this Issue

Janesville League's Proposed Diversity Position

Submitted on behalf of the Diversity Study Committee

The Latino population, already the nation's largest minority group, will triple in size by 2050, making up 29 percent of the US population compared to 14 percent in 2005. Though the nation's black population will grow by 56 percent from 2005 to 2050, the overall share of the population will be 13 percent, about the same as 2005. The Asian population will grow almost as fast as the Hispanic population in percentage terms, almost tripling from 2005 to 2050. (Pew Research Center)

The total minority student population in the Janesville School District is 25 percent. The Hispanic population doubled from 2005 to 2014, increasing from 6 percent to 12 percent. All other minority student populations remained stable or declined slightly. (School District of Janesville)

The Janesville community, along with the rest of the country is changing. In response, the 2015 LWV Board of Directors set a goal of developing diversity position statement for the local chapter. The Diversity Study Committee refined the scope of the work to focus on racial and ethnic minorities and posited it was critical to begin any such effort with an internal focus on the LWV, specifically, how to encourage members to build their own cultural competence, and how to shape LWV activities to be inclusive of minorities and minority concerns.

Committee members interviewed a diverse group

City of Janesville Demographics

Race/Ethnicity	Population	Poverty	Unemployment
Total	64,009	15%	
White	91.7%	12.9%	8.7%
Black/AA	2.6%	58.2%	24.9%
American Indian	.3%	64.4%	53.5%
Asian	1.3%	34.5%	2.5%
Two or More	2.1%	38.3%	19.2%
Hispanic/Latino	5.4%	39.6%	8.6%

US Census Bureau

A January Membership Gathering is in the Planning Stages!

The membership gathering will be held at 29 South in January, this proposed position will be the topic of the membership meeting. Please plan to attend to give us your input.

of community stakeholders. A sample of observations offered by stakeholders includes the following:

- Color blindness is pervasive.
- Minorities describe Janesville as a white culture and articulate an experience of being invalidated related to community concerns and potential solutions.
- Minorities are not represented (or minimally) in positions of authority, influence and decision-making.
- There is minimal engagement between minority and white communities.
- There are significant language barriers for Spanish speaking residents, which affects their ability to fully participate, and to comply with local laws and ordinances.
- Public organizations are increasing efforts to recruit minorities although there are still low minority hire rates in nearly all organizations/departments and a void in leadership hiring for leadership positions.

★ Diversity Position

Continued from page 2

- Few private sector organizations are intentionally engaged in diversifying workforce or building workforce competence. There is minimal attention to the impact of increasing community diversity on work environments.

The study committee also reviewed available data. The data substantiates the growth in the minority population locally and illuminates an array of disparate experiences in the community. Some salient data points include:

- 2.3 percent of the City of Janesville workforce (648 employees) is minority, compared to 12.6 percent of

the City applicant pool (2015 COJ EEOC report).

- As of 2012, black youth were five and one-half times more likely to be arrested in *Rock County* than white youth. (UW, Population Health Institute)
- Homeownership rates in Rock County are lower for all non-white racial and ethnic groups and these groups are two to three times more likely to be denied financing. (DiversityData.org)

The next step for the study committee will be to facilitate discussions at the January membership meeting in order to refine the draft position statement and to align with member concerns and the League mission and goals.

Thinking about running for office this spring?

Campaign Management Institute (CMI), which is co-hosted by Forward Janesville and the League of Women Voters of Janesville, has been rescheduled and will now take place on Wednesday, November 2; Wednesday, November 16; and Wednesday, November 30, 2016.

Forward Janesville created Campaign Management Institute (CMI) to give civic-minded citizens a firsthand look at the nuts and bolts of running a campaign. From filing nomination papers to developing campaign mate-

ria (and everything in between), CMI examines every aspect of the political process. Nearly 150 individuals have graduated from CMI during its history, and twenty graduates have been elected to office.

campaign finance. The final class session (November 30) will help participants develop a winning campaign strategy by focusing on topics like media relations, connecting with voters, and designing effective campaign materials.

CMI training sessions are conducted by recognized local

and state leaders who bring decades of diverse political experience to the program. Each class session will begin at 6 PM and should last no more than two hours. Class sessions will take place in Forward Janesville's conference room at 14 South Jackson Street.

CMI is open to anyone interested in learning more about the political process, especially those who are considering seeking local office. Tuition is \$50, which includes program materials and dinner at each session.

For more information or to register, please contact Dan Cunningham at (608) 757-3160.



Contact [Dan Cunningham](#) for more info and to RSVP.

rials (and everything in between), CMI examines every aspect of the political process. Nearly 150 individuals have graduated from CMI during its history, and twenty graduates have been elected to office.

The first CMI session (November 2) will take a look at government structure, the responsibilities of elected officials, and the personal and professional challenges faced by public officeholders. The second session (November 16) will delve into the technical details of running a successful campaign, including the filing and nomination process, required forms and records, and

Celebrate your Birthday with the League!

Remember you may still contribute to the State League with a birthday donation and half of your donation will be returned to our Janesville League.





Take action on your
PLEDGE TO VOTE!

Make your plan.
Avoid lines by “early voting.”

Tuesday, November 8
7 a.m. to 8 p.m.

★ ★ ★ ★ ★ ★ ★ ★ ★ ★
IMPORTANT DATES

Until Friday, November 4 - Register at your municipal clerk’s office. You may register to vote at your polling place on Election Day. Bring proof of residence to register and a photo ID to vote.

In-Person Absentee dates and hours vary, contact your clerk.



★ **PHOTO ID REQUIRED** - Check bringit.wi.gov for information about what photo ID is required. There is no affidavit for this election.

★ **NEW ASSISTANCE** from the DMV (One Trip service for state ID) If you do NOT have a birth certificate, you can get a receipt valid for voting in one visit at your DMV using the IDPP (ID Petition Process). <http://wisconsin.gov/Documents/dmv/shared/id-card-petition-process.pdf>

QUESTIONS: Call the DMV voter ID hotline: (844) 588-1069

★ **ABSENTEE VOTING** - anyone can request to vote absentee by mail. Request an Absentee ballot by November 3 at myvote.wi.gov or by asking your

★ **REPORT VOTING PROBLEMS**

Election Protection volunteers are available to assist voters with issues, problems, or questions that arise in the voting process.

The League of Women Voters of Janesville is a nonprofit, nonpartisan organization encouraging informed and active participation in government. It influences public policy through education and advocacy, but does not endorse or oppose candidates or political parties. The national League of Women Voters was formed in 1920 after the ratification of the 19th Amendment granting women the right to vote. Its mission was to educate women on voting matters and to encourage them to exercise their newly won franchise. While the League of Women Voters retains its name to honor its founders, today’s League includes men as members and its mission now encompasses all citizens, not just women.



Presidential/General Election

US President / Vice President ★ US Senate ★ US Congress
State Senate ★ State Assembly ★ Rock County Offices



Thursday, November 3 - Last date to request Absentee Ballot by mail. **NOTE:** Ballot WILL NOT be counted if received after November 8 at 8 p.m. Ballots may be returned to your polling place on Election Day.

Sunday-Monday, November 6-7 - No in-person absentee voting or registration.

clerk. “Indefinitely confined” absentee voters DO NOT need a photo ID.

★ **VISIT** myvote.wi.gov to find WHO your clerk is, WHERE to vote and WHAT is on your ballot.

★ **LWV Guide “How to Judge a Candidate”** - lwv.org/content/how-judge-candidate

★ You can still register AND vote at the polls on Election Day to REGISTER, you must provide proof of where you live. To VOTE, you must have acceptable photo ID. Picture guide [HERE](#).

★ If you do not have an ID on Election Day, ask for a provisional ballot and return to your clerk with documentation by Friday, November 11.

Calendar

Upcoming Activities 2015-16*

*Additional events may be planned. Check website: lwjvl.org/calendar



November

November 7 @ 6:30 p.m.
Board meeting
November 8 @ 7:00 a.m. -
8:00 p.m. Fall General Election

December

Due to the busy December scheduling there will be
no board meeting this month

January

January 10 @ 6:30 p.m. Board meeting
January Membership Gathering @ 29 South - Date
to be determined

February

February 14 @ 6:30 p.m. Board meeting
February 11 Susan B. Anthony Party at Domenicos
in Beloit

March

March 14 @ 6:30 p.m. Board meeting

Web addresses of National, State and Local Leagues:

To check out the action go to:

LWV-US <www.lwv.org>

LWV-WI <www.lwvwi.org>

JANESVILLE LEAGUE

<www.lwjvl.org>



**League T-shirts
are still available!
Contact Sarah
Kopp if you are
interested.**

November 8th's board
meeting has been
rescheduled for the to the
7th, to make things easi-
er due to the election.

Are you reading this newsletter as a 'guest'?
Joining the League of Women Voters is easy simply fill in this form and mail.

Name _____

Address _____

E-mail _____

Phone Number _____

Individual \$65.00
 Student \$30.00

Household \$95.00

I am unable to join the League at this time but enclosed is a contribution of \$_____.

Please make your check payable to: League of Women Voters -
Janesville, P.O. Box 8064, Janesville, WI 53547-8064

I request consideration for a LWV scholarship.

**The 2016-17 Board of the League of Women
Voters of Janesville**



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***Anytime: Invite a friend to become
a Janesville LWV member:
lwvjvl.org***